WORKFORCE RECRUITMENT PROGRAM

What is the WRP?

The Workforce Recruitment Program (WRP) is a free resource that helps federal hiring managers connect with qualified candidates with disabilities for all jobs. Users can search the WRP database for candidates with the specific skills they need to fill their federal position(s) paid for by their agency.

Who can I find in the WRP?

Candidates in the WRP database are students and recent graduates with disabilities who are available for internships, temporary, or permanent employment in the Federal Government. Candidates represent a wide range of academic and professional backgrounds. All candidates are eligible for federal hiring under the Schedule A hiring authority.

Who is in the WRP?

- More than 2,500 students from 380 accredited institutions
- 272 Veterans
- 480 Computer-Based Majors
- 240 Engineers
- 135 Accountants

- 268 Health Care Professionals
- 620 Graduate Students
- 71 Law School Students
- 61 MBAs
- 48 Doctoral Candidates

How does the WRP work for me?

- Streamline your searches for candidates with our website search page. You can sort and filter candidates by major, location, keyword, and job focus in a wide variety of career fields.
- Access and save relevant candidate information easily. You can select candidate applications and resumes for later viewing, and report agency hires. The database is renewed with a fresh set of candidates each December, and candidates can update information throughout the year.
- Hiring managers can use the Schedule A hiring authority to hire directly from the WRP database without having to publicly post the position.
- The WRP was designated a model hiring strategy by the Office of Personnel Management and supports compliance with Section 501 on disability hiring requirements in the Federal Government.

How can I start using the WRP today?

Getting started is easy!

Go to WRP.gov and click the Employer registration button on the right. Once your registration is approved, you will receive login information by email from prodwrp@servicenowservices.com.

Once you log in, go to the Employer menu and select "Search Student Applications" to look for your agency's next team member.

Federal employees: register for an account at WRP.gov!

For questions and assistance, email wrp@dol.gov.

History of the WRP

- ➤ **Started in the 1970s by the Department of Navy and expanded Federal Government-wide in 1995.**

- ➤ **Now managed jointly by Department of Labor's Office of Disability Employment Policy (ODEP) and the Department of Defense.**