

In this Issue: **Top Companies for Inclusion, Depression in the Workplace & More**

WHAT'S NEW

Top Companies for Diversity, Including Disability

Global professional services firm EY captured the top spot on DiversityInc's 2017 list of "Top 50 Companies for Diversity," which was announced last week at an event in New York City. Also released were various lists for select specialty areas, including a "Top Companies for People with Disabilities." Leading that list was again EY, followed by Northrop Grumman, Accenture, Comcast NBCUniversal, Prudential Financial, PwC, Sodexo, Eli Lilly & Co., Monsanto, Hilton Inc., TD Bank and Booz Allen Hamilton. [Read more about the DiversityInc rankings.](#)

Employer Resources for Addressing Depression in the Workplace

As part of Mental Health Month in May, many employers are exploring ways to increase awareness of mental health conditions and assist employees who may have them. One of the most common mental health conditions is depression, which can affect all aspects of a person's life, including the ability to be productive at work. "Right Direction" is an initiative that gives employers tools to address depression in the workplace, with turnkey, customizable resources and materials to increase awareness, reduce stigma and motivate employees and their families to seek help when needed. [Learn more about Right Direction.](#)

Engaging Employers

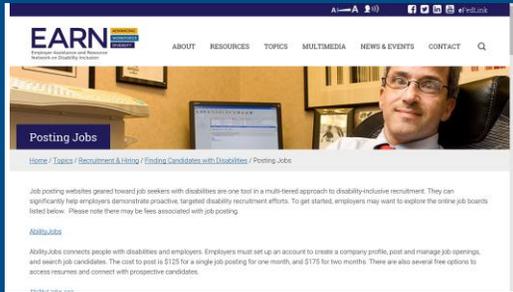
In recent weeks, the EARN team has had the opportunity to engage with a range of employers at events attracting businesses seeking to build more diverse and effective workforces. Among these events were the D.C. Metro Business Leadership Network's Accessibility, Accommodations and Assistive Technology Forum and DirectEmployers Association's annual meeting and conference in Indianapolis, where EARN was pleased to deliver a workshop on disability-inclusive outreach and recruitment strategies. [Read more about disability-inclusive recruitment strategies.](#)

Disability Resources at Your Fingertips

The U.S. Department of Labor's Office of Disability Employment Policy recently updated its "Building an Inclusive Workforce" desktop "flip guide." Available via mail order free of charge and online for download, this guide provides information and resources to assist in increasing disability inclusion, framed around the following categories: business strategies that work; creating an inclusive culture; recruitment and hiring; and retention and advancement. It also offers resources and links specifically for federal agency employers. [Download or order the guide.](#)

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ASKEARN.ORG SPOTLIGHT



Job Posting

Job posting websites geared toward job seekers with disabilities are one tool in a multi-tiered approach to disability-inclusive recruitment. They can significantly help employers demonstrate proactive, targeted disability recruitment efforts. To get started, employers may want to explore EARN's list of job boards targeted to people with disabilities. [View the list.](#)

MARK YOUR CALENDAR

Thursday, May 18, 2:00 – 3:30 p.m. ET

Webinar: Free Web Evaluation Tools: What They Can (and Can't) Do

This webinar, sponsored by the Americans with Disabilities Act (ADA) National Network will review some common online tools that employers can use to evaluate different aspects of web accessibility, addressing their benefits and limitations and why many website features require human evaluation to truly determine if they are accessible. The importance of ongoing evaluation will also be discussed. [Register for the May 18 webinar.](#)

Wednesday, May 24, 2:00 – 3:30 p.m. ET

Webinar: The Interplay Between the ADA and the FMLA

Smart employers recognize the value of supporting employees, especially when illness or injury occurs. But the interplay between various laws, including the Americans with Disabilities Act (ADA) and Family and Medical Leave Act (FMLA), under which employees may be entitled to leave can cause confusion. This webinar, sponsored by the Great Lakes ADA Center, will compare these two laws and their regulations to help employers navigate leave under them. [Register for the May 24 webinar.](#)

Tuesday, May 30, 1:00 – 2:30 p.m. ET

Webinar: Old Vs. New: Original Section 508 Standards compared to the Revised Section 508 Standards

The next webinar in the U.S. Access Board's "Section 508 Best Practices" series will cover changes in the 2017 edition of the Section 508 standards published in January. Presenters will review new provisions as well as substantive and organizational changes from the original standards, which were issued in 2000. Speakers will include Bruce Bailey, Accessibility Specialist and Timothy Creagan, Senior Accessibility Specialist, both with the U.S. Access Board. [Register for the May 30 webinar.](#)

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EMPLOYER SPOTLIGHT



EY

As noted above, EY clinched the top spot on both the list of DiversityInc's 2017 "Top Companies for Diversity" and "Top Companies for People with Disabilities." The foundation for its success is a holistic approach to disability inclusion, stemming from one of its founder's experiences with disability. Finding it difficult to practice law in the late 1800s, Arthur Young, who was deaf and had low vision, forged a new career in the new industry of accounting. A century later, the company he founded would become part of one of the world's largest firms. [Read more about EY's disability inclusion efforts.](#)

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The Employer Assistance and Resource Network on Disability Inclusion (EARN) is a resource for employers seeking to recruit, hire, retain and advance qualified employees with disabilities. It is funded by the U.S. Department of Labor's Office of Disability Employment Policy under a cooperative agreement with The Viscardi Center. For more information, visit AskEARN.org

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