

In this Issue: [Circle Meeting](#), [Accommodation Metrics](#) and [More](#)

WHAT'S NEW

Circling on Disability Inclusion

Last week, EARN was pleased to host the Spring meeting of the “Circle”—a group of companies recognized for their leadership on disability inclusion. At the meeting, member representatives engaged in a facilitated discussion with Deputy Assistant Secretary of Labor for Disability Employment Policy Jennifer Sheehy and each other about effective recruitment and retention strategies and internal and external communication of company policies and practices, including related to accessible technology. The Circle is managed by the U.S. Business Leadership Network (USBLN) as a partner in EARN. [Learn more about USBLN.](#)

Campaign for Disability Employment

Earlier this month, EARN was pleased to join and attend a meeting of the Campaign for Disability Employment (CDE), a multi-organization initiative that aims to educate employers and others on the value and talent people with disabilities bring to America’s workplaces and economy. EARN’s involvement will provide additional employer perspective to the CDE’s next phase of messaging and products, currently under development. Like EARN, the CDE is funded by the U.S. Department of Labor’s Office of Disability Employment Policy. [Learn more about the CDE.](#)

Accommodation Metrics

Effective processes for requesting and implementing workplace accommodations are essential components of a disability-inclusive workplace. Measuring the effectiveness of such policies is not always easy, however. To help, the Job Accommodation Network’s “Workplace Accommodation Toolkit” provides best practices for documentation and metrics. This comprehensive resource also offers centralized access to a range of accommodation topics, including sample policies, templates and checklists, as well as descriptions of different approaches in action. [Learn about accommodation metrics](#) or [access the main toolkit.](#)

Mental Health at Work

For people with mental health conditions, a healthy and flexible workplace environment can play an essential role in managing symptoms. But the flexibilities that help people with mental health conditions are in fact sound management practices that help facilitate productivity and success for *all* employees. In a recent U.S. Department of Labor (DOL) blog post in honor of Mental Health Awareness Month, Betsy Kravitz, a Business Development Specialist in the Office of Disability Employment Policy, offered a personal perspective on this issue, noting the value of work to her health and wellbeing. [Read the DOL blog post.](#)

[Back to Top](#)

ASKEARN.ORG SPOTLIGHT



Newsletter Archive

We at EARN certainly hope you enjoy reading this newsletter every two weeks and find its content useful in advancing disability inclusion within your organization. If you're a new subscriber, you may be interested to know that previous issues are archived on the AskEARN.org website. Take a moment to browse and catch up on things you missed, or, if you've been with us for a while, refresh your memory on the topics of most interest to you! [Access the newsletter archive.](#)

MARK YOUR CALENDAR

Tuesday, June 27, 12:30 – 1:00 p.m. ET

Webinar: What is Universal Design?

Sponsored by the Mid-Atlantic ADA Center, this webinar will address the basics of universal design (UD) in the context of the physical “built” environment, as well as products, communication methods and overall environments, including workplaces. It will also address the evolution of UD and how it differs in nature to accessible design. The featured speaker will be John Salmen, President of Universal Designers & Consultants, Inc. [Register for the June 27 webinar.](#)

Thursday, July 20, 2:00 – 3:00 p.m. ET

Webinar: Neurodiversity and Workplace Technology

Sponsored by the Partnership on Employment and Accessible Technology, this “virtual talk” will feature Shea Tanis, Associate Director of the Coleman Institute for Cognitive Disabilities, who will discuss why technology and information access is a critical right for everyone, and how technology solutions are changing employment opportunities for people with cognitive disabilities, including neurodiverse individuals. [Learn more about the July 20 talk.](#)

[Back to Top](#)

EMPLOYER SPOTLIGHT

DiversityInc
2017 TOP 12
COMPANIES FOR
PEOPLE WITH
DISABILITIES

Top 12 Companies for People with Disabilities

Earlier this month, DiversityInc released its annual list of "Top Companies for People with Disabilities," highlighting 12 companies that have demonstrated leadership in disability inclusive workplace policies and practices. Leading the list this year was EY, followed by Northrop Grumman, Accenture, Comcast NBCUniversal, Prudential Financial, PwC, Sodexo, Eli Lilly & Co., Monsanto, Hilton Inc., TD Bank and Booz Allen Hamilton. To be eligible for the list, companies must complete the National Organization on Disability's Disability Employment Tracker. [Read more about the rankings.](#)

[Back to Top](#)

The Employer Assistance and Resource Network on Disability Inclusion (EARN) is a resource for employers seeking to recruit, hire, retain and advance qualified employees with disabilities. It is funded by the U.S. Department of Labor's Office of Disability Employment Policy under a cooperative agreement with The Viscardi Center. For more information, visit AskEARN.org

Preparation of this material was funded by the Office of Disability Employment Policy, U.S. Department of Labor, Grant No. [OD-26451-14-75-4-36]. This document does not necessarily reflect the views or policies of the Office of Disability Employment Policy, U.S. Department of Labor, nor does the mention of trade names, commercial products, or organizations imply endorsement by the U.S. Government.

[Click Here to Subscribe to the EARN Newsletter!](#)

