Looking for Highly Qualified Employees? Consider Hiring People with Disabilities

The Employer Assistance and Resource Network on Disability Inclusion (EARN) is a free Federal Government resource that educates employers on the value of hiring, retaining and advancing people with disabilities. People with disabilities can offer a competitive edge, helping diversify and strengthen the workforce by bringing creativity, innovation, problem solving and commitment to the workplace. However, many companies aren't sure where to start when it comes to recruiting and hiring people with disabilities—that's where EARN can help.

FREE TOOLS AND RESOURCES

- Find easy-to-understand information on recruiting, hiring, retaining and advancing employees with disabilities.
- Learn the basics from EARN's *Inclusion@Work Framework for Building a Disability-Inclusive Organization*. Access the Framework at askearn.org/inclusion-work.
- Access employer-focused tools and resources, including dozens of job boards to find candidates with disabilities.

EMPOWERMENT AND CONNECTIONS

- Learn how to make your workplace more inclusive and become a leader in the employment and advancement of people with disabilities.
- Explore the disability employment topics that matter to you, including disability hiring initiatives, connecting with local disability service providers and making disability part of your organization's diversity and inclusion efforts.
- Connect with state and local community-based agencies and veterans' organizations that can help you find highly qualified job candidates with disabilities.

EDUCATION AND TRAINING

- Visit the Dinah Cohen Training Center for Disability Employment & Inclusion to access trainings and webinars on a range of topics related to advancing inclusion of people with disabilities in the workplace. Access the Training Center at askearn.org/training-center.
- Understand how employees with disabilities add value across all aspects of your business.
- Gain confidence communicating with and about people with disabilities in the workplace.
- Learn about effective management policies and practices that can benefit your business.
- Discover tax benefits and incentives for employing people with disabilities.

MENTAL HEALTH TOOLKIT

- Find tools and resources to help employers learn more about mental health issues and cultivate a welcoming and supportive work environment for employees with mental health conditions. Access the toolkit at askearn.org/mentalhealth.

Sign up for EARN's monthly newsletter and alerts about free upcoming webinars and other educational events. Visit **AskEARN.org** to learn more!