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Disclosure: Sooner or Later?

Karla L. Miller, columnist with the Washington Post, replied to a recent reader inquiry about disclosing a disability during the application process. Though job applicants are not required to disclose a disability when applying for a job unless they request an accommodation, early disclosure can often benefit both employer and applicant. Assistant Secretary Kathleen Martinez provides some inspirational advice on the topic [here](#).

[Read the Washington Post column.](#)

[Click here for employer resources and information on disclosure](#), or visit www.AskEARN.org.

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