

Defining Disability

In marking the 23rd anniversary of the Americans with Disabilities Act (ADA) this month, the latest **EARN|Exchange** blog post, "What is Disability," explores both legal and practical definitions. Given the diversity and prevalence of disability, it is critical that employers understand its meaning in order to ensure an inclusive workplace for all their workers.

[Read the blog post here.](#)

Please note: The Employer Assistance and Resource Network will be closed on Thursday, July 4th and Friday, July 5th in observance of the Fourth of July holiday. Technical assistance requests received during this time will be addressed on Monday, July 8th.

Please visit www.AskEARN.org for resources and information available anytime.

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