

Survey Explores Accessibility Practices

In a recent [survey](#), nearly 700 human resource managers explored organizational practices related to accessibility and accommodation for employees with disabilities. Findings showed that three-quarters of the organizations had a designated office or person to address common questions, which was determined as a very effective practice. Only 1 in 5 organizations had a centralized accommodation fund, but of those that did, over half found it to be highly effective. The survey was developed as part of a collaboration between the Society for Human Resource Management (SHRM) and Cornell University's Employment and Disability Institute.

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